

**MTM Environmental, LLC  
Job Announcement**

**Seasonal Biological Science Technician**

**Position:** Seasonal Biological Science Technician

**Employer:** MTM Environmental, LLC

**Location:** South-central Colorado

Central Vermont

Northern New Hampshire

Northern Pennsylvania

(Other locations may also be included)

**Report To:** Amy Gaddy, Managing Director

**Project Duration:** June – October 2024 (Possible extension available)

**Job Type:** Seasonal

**Please submit applications to:** [amy@mtmenvironmentalllc.com](mailto:amy@mtmenvironmentalllc.com)

**About Us:**

MTM Environmental, LLC is a Certified Woman-Owned Small Business (“WOSB”) environmental consulting firm providing a wide range of ecological services for private landowners, land managers, entities, and organizations, such as wildlife surveys, stream sampling, vegetation surveys, environmental DNA sampling, land management planning, conservation easement and baseline documentation reports, mapping, wetland delineations, environmental site assessments, and drone imagery operations, among others. Since our launch in 2021, we have completed numerous projects across the Southeast, Midwest, and Western U.S.

MTM Environmental, LLC conducts a variety of environmental assessments, generating accompanying reports and deliverables to the clients. The main task of the Biological Science Technician will be to assist with the field sampling and flora species reporting on protected lands. This includes rare plants, non-native invasive plants, wildlife surveys, timber cruising, and other tasks.

**General Description:**

The Biological Science Technician position is a full-time, term position responsible for conducting fieldwork, species identification, and reports related to habitat assessments, plant surveys, and other reports as needed. The position provides a competitive salary, plus a weekly stipend when remote camping. The responsibilities include gathering project materials, conducting environmental field assessments, plant species identification and documentation, photographs, maps, and written reports. The position will entail a significant amount of fieldwork during the

term. Projects include federal government lands in Colorado, New Hampshire, Pennsylvania, and Vermont, among others.

The main objective of this position is to complete a wide variety of field projects. These projects range from surveys for rare and threatened plants, and/or non-native invasive plants, as well as general land management planning on various tracts, to timber cruises and common stand exams. Other projects may include wildlife surveys, including the use of bioacoustics recording equipment.

The Biological Science Technician must have experience and training with taxonomic keys, and formal education related to species identification. Much of this work requires field orientation, long hours, navigating diverse and difficult terrain, working independently in remote areas, significant travel, plant identification, operating a GPS, exceptional organization and note taking while in the field, and the ability to carry up to 40 lbs. All activities must be conducted by methods in compliance with the MTM Standard Operating Procedures and the Employee Handbook. The Biological Science Technician works in conjunction with other staff and provides support and assistance with conservation projects. At any given time, multiple projects may be underway concurrently. This position is an entry level position with many opportunities for professionals that are just beginning their career, to try many different areas of study, to gain perspective and direction.

MTM will provide pertinent training, protocols, survey equipment (if needed), and safety gear (e.g., SPOT X satellite communication unit, bear spray, first-aid kit, etc.) to technicians at the beginning of the season, before beginning fieldwork.

### **Responsibilities**

- Conduct field assessments and botanical/wildlife surveys in accordance with established protocols and project guidelines.
- Identify and document plant species, including noxious weeds, using field guides and taxonomic keys.
- Assess vegetation communities and habitat conditions, recording data on plant abundance, density, and health.
- Identify and document wildlife species using field guides and taxonomic keys.
- Collect and analyze field data, including GPS coordinates, photographs, and detailed field notes, as well as utilization of Survey123.
- Collaborate with team members to ensure accurate and efficient data collection and reporting.
- Adhere to safety protocols and ensure compliance with environmental regulations.
- Must be capable of significant travel. Ability to drive a vehicle with a trailer, operation of off-road vehicles and kayaks for field work, or the ability to learn these skills, in order to include a complete ecological and photographic inventory of each property.
- Accurately record and document field data, ensuring precision and attention to detail, following survey protocols.
- Submit data (datasheets, photos, GPS, and GIS data, etc.) and timesheets to project lead on a timely basis, as requested.

- Maintain and troubleshoot field equipment, including optics, GPS devices, cameras, personal computer/tablet, cell phones, and Spot X devices.
- Hike long distances off trail in rugged terrain on a regular basis, often in hot temperatures.
- Car camp daily, often without cell service or facilities.

### **General Requirements:**

- Bachelor's degree (or seeking) in Biology, Botany, Ecology, Forestry, Wildlife Science, Environmental Science, or a related field.
- Knowledge and experience in plant identification or the ability to learn quickly.
- Strong understanding of ecological concepts and survey methodologies.
- Previous experience conducting wilderness surveys and botanical assessments preferred.
- Proficiency in using taxonomic keys, field guides, and other resources.
- Excellent outdoor skills, including navigation, map reading, and backcountry camping.
- Ability to work independently in remote locations, often under adverse weather conditions.
- Strong organizational skills and attention to detail in data collection and reporting.
- Proficient in using GPS devices and other field equipment.
- Effective communication skills, both written and verbal.
- Ability to work well in a team and collaborate with other professionals.
- Field skills for navigating, surveying, and mapping landscapes and features, including an understanding of basic map-reading, compass use, a basic knowledge and understanding of GIS, GPS, and hand-held devices.
- PC competence and fundamental computer programs (Word, Excel).
- Practical problem-solving and organizational skills with attention to detail for record keeping.
- Ability to work independently, manage time, and multiple activities while delivering quality results.
- Ability to hike and perform physical activities such as kneeling, bending, prolonged standing, and carrying a pack up to 40 lbs.
- Comfortable working in inclement weather, extreme temperatures, rough and variable terrain, toxic plants, stinging and biting insects, and wildlife hazards.
- Comfortable working in remote locations with limited cellular or internet access.
- Ability to travel, often requiring overnight or extended stays. Position requires occasional evening and weekend work. Must be willing to camp 5 - 8-day stints at a time and hike all day on and off trail.

### **Applicants must possess the following items:**

- Hiking, camping, and backpacking gear (including gear for rain, cold, potable water etc.).
- Working laptop/tablet for data entry.
- A 4WD/AWD personal vehicle is required. Personal vehicles must be able to handle variable road conditions characteristic of the region, e.g., muddy, sandy, and rocky terrain.

**Benefits:**

- Starting at \$21+ per hour, based on experience. Pay may also vary by location and project.
- A competitive weekly stipend (rate TBD).
- All work-related mileage incurred in execution of responsibilities using a personal vehicle will be reimbursed at the current federal mileage rate.

**To Apply:**

If you are passionate about conservation, and you thrive in challenging field environments, we invite you to apply for this exciting opportunity. Please submit your cover letter addressing your interest and qualifications, your CV or resume, and contact information for three references to Amy Gaddy ([Amy@mtmenvironmentalllc.com](mailto:Amy@mtmenvironmentalllc.com)).

If you are unable to stay for the entire period, please include your availability with your cover letter.

*MTM Environmental, LLC is an equal opportunity employer. We encourage candidates from diverse backgrounds to apply.*