

MTM Environmental, LLC
Job Announcement
Forestry Field Lead

Position: Forestry Field Lead

Employer: MTM Environmental, LLC

Location: Varies by project

Report To: Amy Gaddy, Managing Director

Job Type: Seasonal or Term

We maintain ongoing recruitment for this role; applications are reviewed as they are received.

Please submit applications to: amy@mtmenvironmental LLC.com

About Us:

MTM Environmental, LLC (“MTM”) is a U.S. Small Business Administration Certified Woman-Owned Small Business (“WOSB”) established in 2021 that specializes in ecological consulting. Our core team includes a Certified Wildlife Biologist®, a Certified and Registered Forester (AL/GA), a Certified Financial Officer, and seasonal staff with extensive field expertise.

MTM provides services such as wildlife surveys, vegetation studies, stream and environmental DNA sampling, wetland delineations, conservation planning, mapping, and drone imagery. Since inception, we have supported conservation efforts across the Southeast, Northeast, Midwest, and Western United States—protecting more than 13,400 acres and conducting wildlife sampling on over 61,000 acres.

MTM Environmental, LLC conducts a variety of environmental assessments, generating accompanying reports and deliverables to the clients. The main task of the Forestry Field Technician will be to assist with the field sampling on protected lands. This includes common stand exams, regeneration surveys, timber cruising, stocking surveys, and other tasks.

Job Description:

We are seeking experienced Forestry Crew Leaders to oversee field crews conducting forest inventory, stocking surveys, and Common Stand Exams (“CSE”) on National Forest lands across the continental United States. Crew Leaders are responsible for supervising daily field operations, ensuring deadlines are met, conducting quality control inspections, and maintaining safety and protocol compliance. This role requires strong organizational skills, proven field experience, and the ability to manage crews in challenging environments.

Compensation starts at \$22–\$28/hour, based on experience, 40 hrs./week for the duration of the project. Some projects may be paid on a production basis (per plot) following the stated training period. Work schedules are flexible, largely determined by survey completion rate and weather.

Responsibilities¹:

- Supervise forestry field technicians during survey operations.
- Assign daily tasks, manage workloads, and ensure deadlines are met.
- Conduct quality control inspections of plot data, GPS records, and field documentation.
- Train and mentor crew members on project protocols, safety, and data collection methods.
- Ensure compliance with USFS protocols, contract requirements, and MTM standards.
- Navigate to field sites and ensure crews follow safe travel and camping practices.
- Maintain detailed daily records of progress, crew performance, and any issues encountered.
- Conduct field examinations.
- Communicate effectively with the Managing Director regarding progress and field conditions on routine basis.
- Ensure proper maintenance and use of field equipment, vehicles, and safety gear.

Qualifications:

- Bachelor's degree in forestry, biology, ecology, environmental science, or related field. (Internships are also available for those working toward a degree in these fields.)
- Prior experience supervising field crews or leading forest inventory/survey projects.
- Strong knowledge of forest mensuration and tree/vegetation identification.
- Proficiency with GPS, navigation apps (Avenza, GAIA GPS, OnX), and field data collection tools.
- Have great attention to detail and can accurately collect and enter data in the field and on a computer.
- Willingness to work and temporarily live in remote locations, independently, and/or with a team.
- Ability to work independently in remote locations, often under adverse weather conditions.
- Strong organizational skills and attention to detail in data collection and reporting.
- Proficient in using GPS devices and other field equipment.
- Effective communication skills, both written and verbal.
- Ability to work well in a team and collaborate with other professionals.
- Field skills for navigating, surveying, and mapping landscapes and features, including an understanding of basic map-reading, compass use, and a basic knowledge and understanding of GIS, GPS, and hand-held devices.
- Practical problem-solving and organizational skills with attention to detail for record keeping.
- Ability to work independently, manage time efficiently, and manage multiple activities while delivering quality results.

¹ Responsibilities vary by project.

- Ability to hike and perform physical activities such as kneeling, bending, prolonged standing, and carrying a pack up to 40 lbs.
- Physical and mental capability of hiking off trail in rugged terrain up to 10 miles a day, often in hot temperatures, while carrying essential gear and water.
- Comfortable working in inclement weather, extreme temperatures, rough and variable terrain, toxic plants, stinging and biting insects, and wildlife hazards.
- Comfortable working in remote locations with limited cellular or internet access.
- Ability to travel, often requires extended stays of weeks or months. Position requires occasional weekend work. Projects generally require car camp or dispersed camping daily, often without cell service or facilities.
- Ability to hike on and off trail.

Preferred Qualifications:

- Wilderness First Aid or similar certification.
- Prior experience with USFS CSE protocols or stocking surveys.
- Demonstrated success in meeting project deadlines and producing accurate deliverables.
- Knowledge of plant species and plant communities, or the ability to learn.
- Affinity for vehicle-based and backcountry camping, at developed and primitive sites.
- Strong interpersonal and communication skills, both written and verbal.
- Flexibility working in and out of cell signal while maintaining electronics, technological capability, and professional-level communication, coordination, and research etiquette.
- Competency following instructions, and adaptability resolving challenging situations.
- Proven adherence to field safety protocols and use of good judgment in the field.
- Willingness and eagerness to learn, maintain a good attitude and overcome challenges.

Applicants must possess the following items:

Hiking, camping, and backpacking gear (including gear for rain, cold, potable water etc.).

Working laptop/tablet for data entry.

A 4WD/AWD personal vehicle is required. Personal vehicles must be able to handle variable road conditions characteristic of the region, e.g., muddy, sandy, and rocky terrain.

Personal field gear (diameter tape, clinometer, prism, etc.) may be used or MTM can provide this equipment for use on this project.

Benefits:

- Starting at \$22 per hour, based on experience

- All work-related mileage incurred in execution of responsibilities using a personal vehicle will be reimbursed at the current federal mileage rate.
- In-person training will be provided for each project.

To Apply:

If you are passionate about forestry and thrive in challenging field environments, we encourage you to apply. Join MTM Environmental in advancing responsible land and resource management while building your field experience. Please submit a cover letter detailing your interest and qualifications, your CV or resume, and contact information for three references to Amy Gaddy (Amy@mtmenvironmentalllc.com).